



# Workplace Diversity

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# Lesson objectives

- Understand why diversity in the workplace matters
- Know the different types of diversity
- Understand the challenges raised by workplace diversity
- Know how I-O psychologists help organizations manage diversity

# Follow instructions on your handout

- Talk to your group for 1 to 2 minutes
- Introduce yourself to 5 other members of the class (from other groups) and learn one interesting fact about each person (10 minutes)

# Discussion

- What norms did you observe in the other group?
- How well do you think you did?
- How would this apply to work settings?

# Mini-Lesson In-Context

- Following this discussion we would move into a lesson on:
  - Why Does Diversity in the Workplace Matter?
  - What are Different Types of Diversity?
  - What are Some Challenges of Diversity?
  - How Can I-O Psychologists Help Manage Diversity?